

BlueHive's 60 Second Drug Screening Challenge

On March 31st, BlueHive hosted its very first **Lunch & Learn** in partnership with the Northeast Indiana Human Resources Association (NIHRA)—and it was a hit!

During the event, BlueHive President **Scott Howard** shared our mission to simplify occupational health for HR teams, employees, and healthcare providers alike. Then, our Co-Founder and CTO **Will Reiske** took the spotlight to demonstrate just how fast and easy it is to schedule a drug screening with BlueHive - under 60 seconds, with just a little practice!

Will also gave a behind-the-scenes look at the BlueHive platform, offering valuable insights into how we're streamlining compliance and reducing friction across the entire occupational health process. The session wrapped with an open Q&A, where attendees asked thoughtful, real-world questions.

Want to stay up to date on our upcoming events? Check out <https://bluehive.com/event> for more information!



Press Play: See Drug Screening Done in 60 Seconds

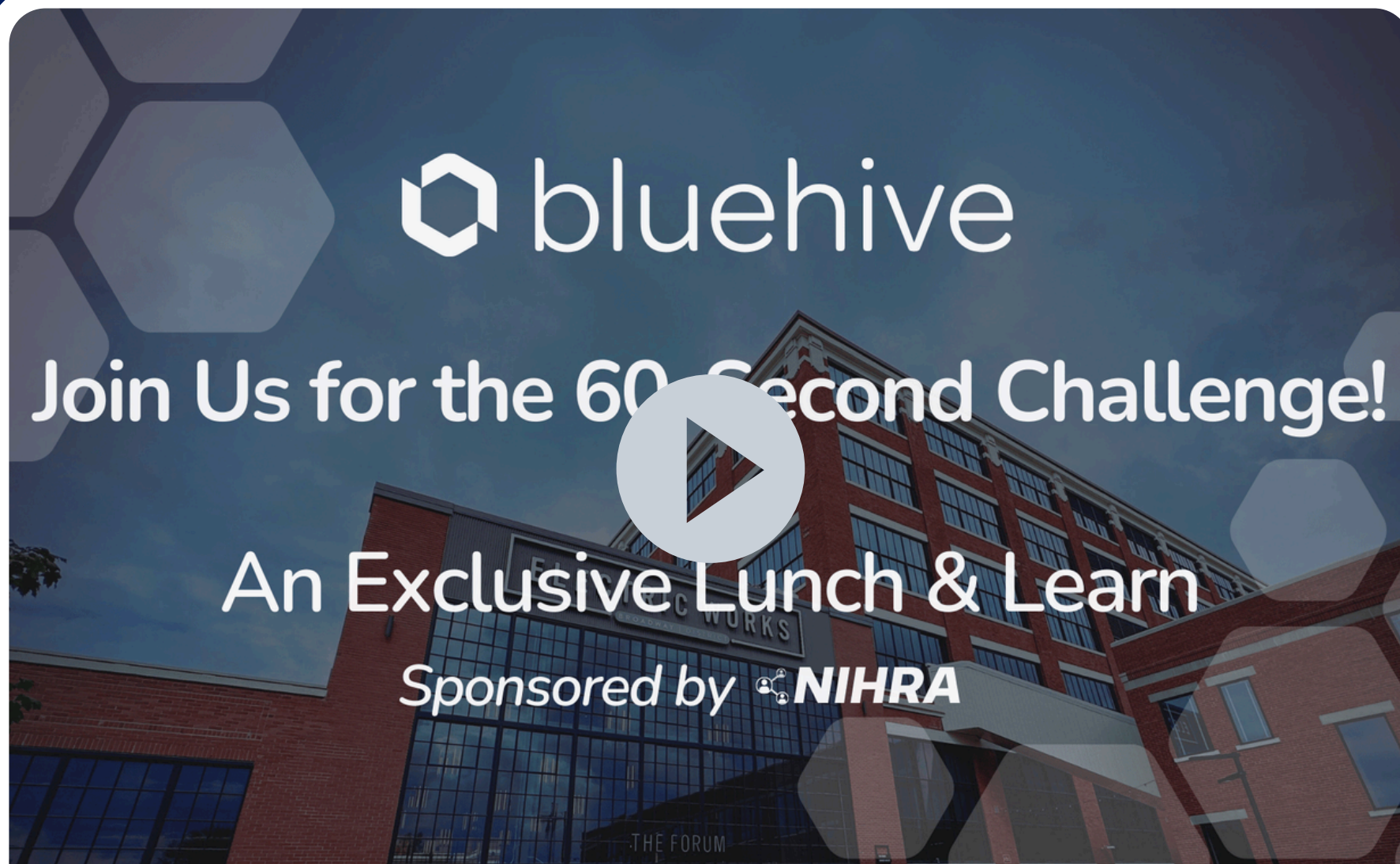


Join Us for the 60 Second Challenge!







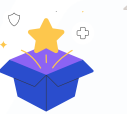














An Exclusive Lunch & Learn

Sponsored by  **NIHRA**



April

2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
 Breathe easy—\$25 off respirator fit tests this April.  April is Stress Awareness Month		 1 April Fools' Day 	 2 Employee Benefits Day	 3 National Burrito Day	4	5
	 7 World Health Day	 15	 9  9 NIHRA "How Are You Really?"	 10 National Siblings Day	11	12
13	14		16	 17 National High Five Day  17 NIHRA Experiential Recruiting for Early Career Talent	18	19
20	21	 22 Earth Day	23	 24 NIHRA Litigation and Dispute Resolution	 25	26
 27 National Tell a Story Day	 28 Occupational Health & Safety Day	29	30	 April is National Financial Literacy Month		

Compliance and Work Observances



April 1, 2025 (Tuesday):

- Begin Q2 2025 OSHA reporting.
- Reminder to review workplace injury/illness logs.



April 15, 2025 (Tuesday):

- Tax Day: Deadline for filing individual tax payments for self-employed individuals.
- Deadline for Q1 2025 estimated tax payments for self-employed individuals.



April 25, 2025 (Friday):

- Final day for employers to distribute 401(k) Plan Benefit Statements for Q1 2025.

















NOTES

Click here to check out how BlueHive can help streamline compliance in the oil and gas industry!






May

2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
 Take care of your team's well-being— \$20 off stress tests this month.  May is Mental Health Awareness Month!				<div>1</div> 	2	3
<div>4</div>  Star Wars Day	<div>5</div>  Cinco de Mayo	6	7	<div>8</div>  World Red Cross Day  How to Create Your Organization's Succession Plan	9	10
11	<div>12</div>  International Nurses Day	13	<div>14</div>  Pre-Conference Networking Event	<div>15</div>  19th Annual NIHRA Conference - The Evolution of HR 	16	17
18	19	20	21	<div>22</div>  ADA, FMLA, and PWFA	23	24
25	<div>26</div>  Memorial Day (Federal Holiday)	27	<div>28</div>  National Senior Health and Fitness Day	<div>29</div>	<div>30</div>  Special Event Check out bluehive.com/events to learn more!	<div>31</div> 

Compliance and Work Observances

-  **May 1, 2025 (Thursday):**
 - Start of Mental Health Awareness Month - Emphasize wellness initiatives in the workplace.
 - Reminder to post Q1 401(k) plan notices or benefit statements.
 - [OSHA Form 300A](#) can be taken down.
-  **May 15, 2025 (Thursday):**
 - Deadline for filing [Form 990](#) (Return of Organization Exempt from Income Tax) for non-profits operating on the calendar year.
-  **May 31, 2025 (Saturday):**
 - Deadline to complete workplace safety audits and ensure OSHA logs are updated for Q2.

NOTES



Stay Ahead of Compliance

Blueprints for Better Workplaces

Industry insights

Compliance Checklist:
What HR Leaders
Need to Know About
OSHA in 2025



**2025 OSHA
Compliance Checklist**

Make sure that you're prepared for 2025 OSHA compliance changes and reporting requirements! This whitepaper includes a printable checklist that you can use to ensure that you're ready for whatever the new year may bring!

[Read more →](#)

Industry insights

Your 2025 Compliance & Workplace Companion
Stay ahead of compliance, boost morale, and plan smarter all year!



2025 HR & Compliance Calendar

Check out our 2025 calendar! It's filled with key HR deadlines, compliance dates, and holidays to keep you on track, plus entertaining bee comics every month to add some light-hearted fun to your routine.

[Read more →](#)

Industry insights

HR Heroes in Action:
Keeping First Responders
Safe and Compliant



First Responder Health and Compliance

Taking care of the heroes on the frontlines is a crucial part of the HR Professional's job. Learn how BlueHive can help relieve some administrative burden, and the steps we've taken to assist you during times of crisis!

[Read more →](#)

Industry insights

HR Essentials:
Streamlining Hiring
and Placement for
Staffing Agencies




Best Practices for Staffing Agencies

Do you deal with finding and placing talent? Check out our whitepaper which includes information and best practices to keep your talent compliant and resilient.

[Read more →](#)

Industry insights

Compliance in the Heartland
Occupational Health
Solutions for Northeast
Indiana's Growing Workforce



Occupational Health in Northeast Indiana

Read about how HR teams in Northeast Indiana can overcome some of the growing pains that are being experienced by industries that have made their home in the heartland, such as aerospace/defense, agriculture, and e-commerce/distribution.

[Read more →](#)

Industry insights

Medical Clearances for Healthcare Workers:
What HR Professionals in
Critical Access Hospitals
Need to Know



HR Challenges in Critical Access Hospitals

Are you an HR professional in a critical access hospital navigating the challenges of rural, resource-limited settings? This whitepaper will help you discover best practices for maintaining a compliant and prepared workforce.

[Read more →](#)

Industry insights

Hospitality Help:
Ensuring Compliance
During Rapid Onboarding
and High Turnover



Compliance in Rapid Onboarding & High Turnover

Dealing with rapid onboarding brought on by rapid turnover in your industry? See how BlueHive can help your team as you strive for compliance excellence, even under challenging circumstances!

[Read more →](#)

Industry insights

HR Essentials:
Streamlining Workforce
Compliance in Oil and Gas



Simplifying Compliance in Oil & Gas

The oil and gas industry features a diverse workforce with local and remote workers. This paper discusses how BlueHive can help ensure that your workers remain healthy and compliant, no matter how challenging their location.

[Read more →](#)

For even more compliance and industry insights, visit our [blog →](#)



Your All-in-One Platform for Simplified Occupational Health

BlueHive is a technology-driven platform designed to simplify occupational health management for employers, employees, and healthcare providers. We connect organizations with over 18,000 healthcare providers nationwide, offering services like drug screenings, physical exams, and wellness assessments, while reducing the administrative load that often comes with health compliance.



Order Creation

Manage various services, set limits, and create recurring orders for physicals, labs, vaccines, and more.



Simplified Invoicing

Easily access your balances and invoices, with the option to make immediate credit card payments.



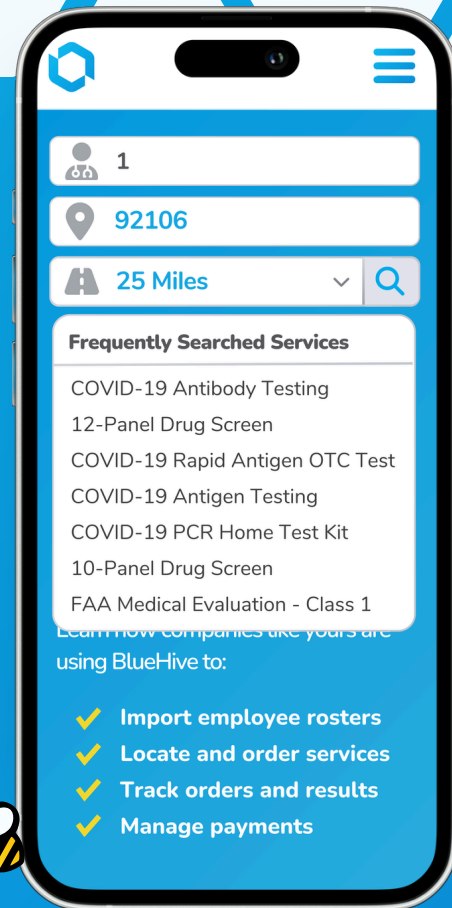
Service Management

Auto-accept referrals, utilize discounted fee schedules, maintain service inventory, and more.

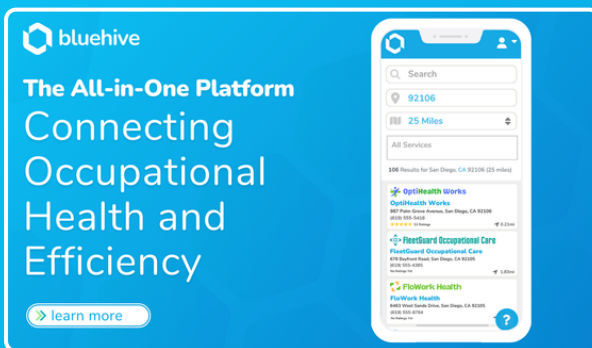


Provider Directory

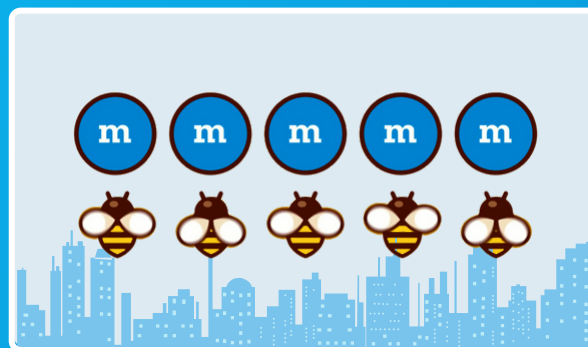
Access a 18,000+ provider directory, where information, appointments, and pricing are efficiently handled.



Get to Know BlueHive Better: Watch Our Featured Videos



BlueHive: An Introduction



The BlueHive Story



Service Sourcing in 3 Simple Steps



(260) 217-5328



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bluehive.com



Client Testimonial

From Challenge to Solution



“

BlueHive has exceeded our expectations in every aspect. The combination of exceptional customer service, ease of use, and flexibility has made it an invaluable tool in our HR toolkit.

”



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