

BlueHive's 60 Second Drug Screening Challenge

On March 31st, BlueHive hosted its very first **Lunch & Learn** in partnership with the Northeast Indiana Human Resources Association (NIHRA)—and it was a hit!

During the event, BlueHive President Scott Howard shared our mission to simplify occupational health for HR teams, employees, and healthcare providers alike. Then, our Co-Founder and CTO Will Reiske took the spotlight to demonstrate just how fast and easy it is to schedule a drug screening with BlueHive - under 60 seconds, with just a little practice!

Will also gave a behind-the-scenes look at the BlueHive platform, offering valuable insights into how we're streamlining compliance and reducing friction across the entire occupational health process. The session wrapped with an open Q&A, where attendees asked thoughtful, real-world questions.

Want to stay up to date on our upcoming events? Check out <https://bluehive.com/event> for more information!



Press Play: See Drug Screening Done in 60 Seconds



Join Us for the 60 Second Challenge!



An Exclusive Lunch & Learn

Sponsored by  NIHRA

THE FORUM

April

2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
 Breathe easy—\$25 off respirator fit tests this April.	 April is Stress Awareness Month	 April Fools' Day	 Employee Benefits Day	 National Burrito Day		
6	7	8	 SHRM The AI+HI Project 2025	 NIHRA "How Are You Really?"	10	11
13	14	15		 National Siblings Day	17	18
20	21	22	23	 NIHRA Experiential Recruiting for Early Career Talent	24	25
27	28	29	30	 April is National Financial Literacy Month		

Compliance and Work Observances

 **April 1, 2025 (Tuesday):**

- Begin Q2 2025 OSHA reporting.
- Reminder to review workplace injury/illness logs.

 **April 15, 2025 (Tuesday):**

- Tax Day: Deadline for filing individual tax payments for self-employed individuals.
- Deadline for Q1 2025 estimated tax payments for self-employed individuals.

 **April 25, 2025 (Friday):**

- Final day for employers to distribute 401(k) Plan Benefit Statements for Q1 2025.

NOTES

[Click here to check out how BlueHive can help streamline compliance in the oil and gas industry!](#)



May

2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
 Take care of your team's well-being— \$20 off stress tests this month.				1 	2	3
 May is Mental Health Awareness Month!						
4  Star Wars Day	5  Cinco de Mayo	6	7	8  World Red Cross Day  How to Create Your Organization's Succession Plan	9	10
	11  International Nurses Day	12	13	14  Pre-Conference Networking Event	15  19th Annual NIHRA Conference - The Evolution of HR 	16
18	19	20	21	22  ADA, FMLA, and PWFA	23	24
25  Memorial Day (Federal Holiday)	26	27	28  National Senior Health and Fitness Day	29	30  Special Event Check out bluehive.com/events to learn more!	31 

Compliance and Work Observances

 **May 1, 2025 (Thursday):**

- Start of Mental Health Awareness Month - Emphasize wellness initiatives in the workplace.
- Reminder to post Q1 401(k) plan notices or benefit statements.
- [OSHA Form 300A](#) can be taken down.

 **May 15, 2025 (Thursday):**

- Deadline for filing [Form 990](#) (Return of Organization Exempt from Income Tax) for non-profits operating on the calendar year.

 **May 31, 2025 (Saturday):**

- Deadline to complete workplace safety audits and ensure OSHA logs are updated for Q2.

NOTES



Stay Ahead of Compliance Blueprints for Better Workplaces

 **Compliance Checklist:**
What HR Leaders
Need to Know About
OSHA in 2025



**2025 OSHA
Compliance Checklist**

Make sure that you're prepared for 2025 OSHA compliance changes and reporting requirements! This whitepaper includes a printable checklist that you can use to ensure that you're ready for whatever the new year may bring!

[Read more →](#)

 **Your 2025 Compliance & Workplace Companion**



Stay ahead of compliance, boost morale, and plan smarter all year!

**2025 HR &
Compliance Calendar**

Check out our 2025 calendar! It's filled with key HR deadlines, compliance dates, and holidays to keep you on track, plus entertaining bee comics every month to add some light-hearted fun to your routine.

[Read more →](#)

 **HR Heroes in Action:**
Keeping First Responders
Safe and Compliant



**First Responder Health
and Compliance**

Taking care of the heroes on the frontlines is a crucial part of the HR Professional's job. Learn how BlueHive can help relieve some administrative burden, and the steps we've taken to assist you during times of crisis!

[Read more →](#)

 **HR Essentials:**
Streamlining Hiring
and Placement for
Staffing Agencies



**Best Practices for
Staffing Agencies**

Do you deal with finding and placing talent? Check out our whitepaper which includes information and best practices to keep your talent compliant and resilient.

[Read more →](#)

 **Compliance in the Heartland**
Occupational Health
Solutions for Northeast
Indiana's Growing Workforce



**Occupational Health in
Northeast Indiana**

Read about how HR teams in Northeast Indiana can overcome some of the growing pains that are being experienced by industries that have made their home in the heartland, such as aerospace/defense, agriculture, and e-commerce/distribution.

[Read more →](#)

 **Medical Clearances for Healthcare Workers:**
What HR Professionals in
Critical Access Hospitals
Need to Know



**HR Challenges in Critical
Access Hospitals**

Are you an HR professional in a critical access hospital navigating the challenges of rural, resource-limited settings? This whitepaper will help you discover best practices for maintaining a compliant and prepared workforce.

[Read more →](#)

 **Hospitality Help:**
Ensuring Compliance
During Rapid Onboarding
and High Turnover



**Compliance in Rapid
Onboarding & High Turnover**

Dealing with rapid onboarding brought on by rapid turnover in your industry? See how BlueHive can help your team as you strive for compliance excellence, even under challenging circumstances!

[Read more →](#)

 **HR Essentials:**
Streamlining Workforce
Compliance in Oil and Gas



**Simplifying Compliance
in Oil & Gas**

The oil and gas industry features a diverse workforce with local and remote workers. This paper discusses how BlueHive can help ensure that your workers remain healthy and compliant, no matter how challenging their location.

[Read more →](#)

For even more compliance and industry insights, visit [our blog](#) →



Your All-in-One Platform for Simplified Occupational Health

BlueHive is a technology-driven platform designed to simplify occupational health management for employers, employees, and healthcare providers. We connect organizations with over 18,000 healthcare providers nationwide, offering services like drug screenings, physical exams, and wellness assessments, while reducing the administrative load that often comes with health compliance.



Order Creation

Manage various services, set limits, and create recurring orders for physicals, labs, vaccines, and more.



Simplified Invoicing

Easily access your balances and invoices, with the option to make immediate credit card payments.



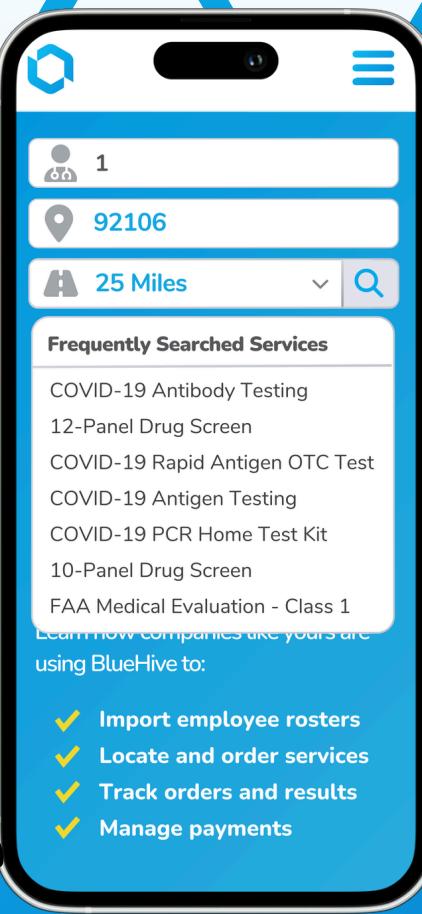
Service Management

Auto-accept referrals, utilize discounted fee schedules, maintain service inventory, and more.



Provider Directory

Access a 18,000+ provider directory, where information, appointments, and pricing are efficiently handled.

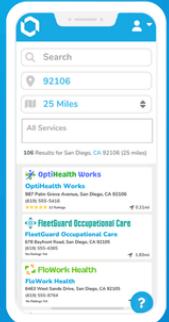


Get to Know BlueHive Better: Watch Our Featured Videos

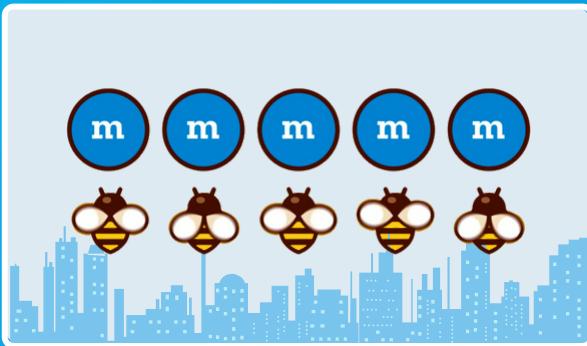


The All-in-One Platform
Connecting
Occupational
Health and
Efficiency

[learn more](#)



BlueHive: An Introduction



The BlueHive Story



Effortless HR Solutions:
Occupational Health
Service Sourcing in 3
Simple Steps

[» learn more](#)



Service Sourcing in 3 Simple Steps



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Client Testimonial

From Challenge to Solution

From Challenge to Solution: Valerie McKain Discusses BlueHive's Role in MIE's Onboard...

Share

VALERIE MCKAIN

HR Director
Medical Informatics Engineering

Watch on YouTube

“

BlueHive has exceeded our expectations in every aspect. The combination of exceptional customer service, ease of use, and flexibility has made it an invaluable tool in our HR toolkit.





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