**HR Insights:**

# Why Does Scheduling a Drug Screen Still Feel Like a DMV Visit?

## Fixing the Clunky Parts of Health Compliance (Without More Paperwork)

# BlueHive Onboarding and Scheduling Walkthrough

As part of our ongoing series exploring the roadblocks HR teams face when scheduling drug screenings - and how BlueHive is making it easier - we're excited to bring you this quick-start video guide. Drug screening scheduling doesn't have to feel like waiting at the DMV, we promise!

Join Chris, our content developer, as he walks you through the essential first steps in the BlueHive platform. You'll learn how to register your company, add payment details, upload employees, and schedule your first drug screen - all in one smooth, streamlined experience. New here? Catch up on the series via the companion resources linked below!

industry insights

**HR Insights:**
The Hidden Costs of Slow
Drug Screening: How Delays
Impact Your Hiring Process

### The Hidden Costs of Slow Drug Screening

Slow drug screening can delay hiring, increase costs, and frustrate both employers and candidates. We'll explore the hidden financial and compliance risks of slow screenings and provide actionable strategies to streamline the process.

**Read more** →

bluehive

**Join Us for the 60-Second Challenge!**

An Exclusive Lunch & Learn
*Sponsored by* NIHRA

### "60 Second Drug Screening Challenge"

Join us for BlueHive's first Lunch & Learn, where we explore how you can quickly and efficiently schedule drug screens and other services using our innovative platform!
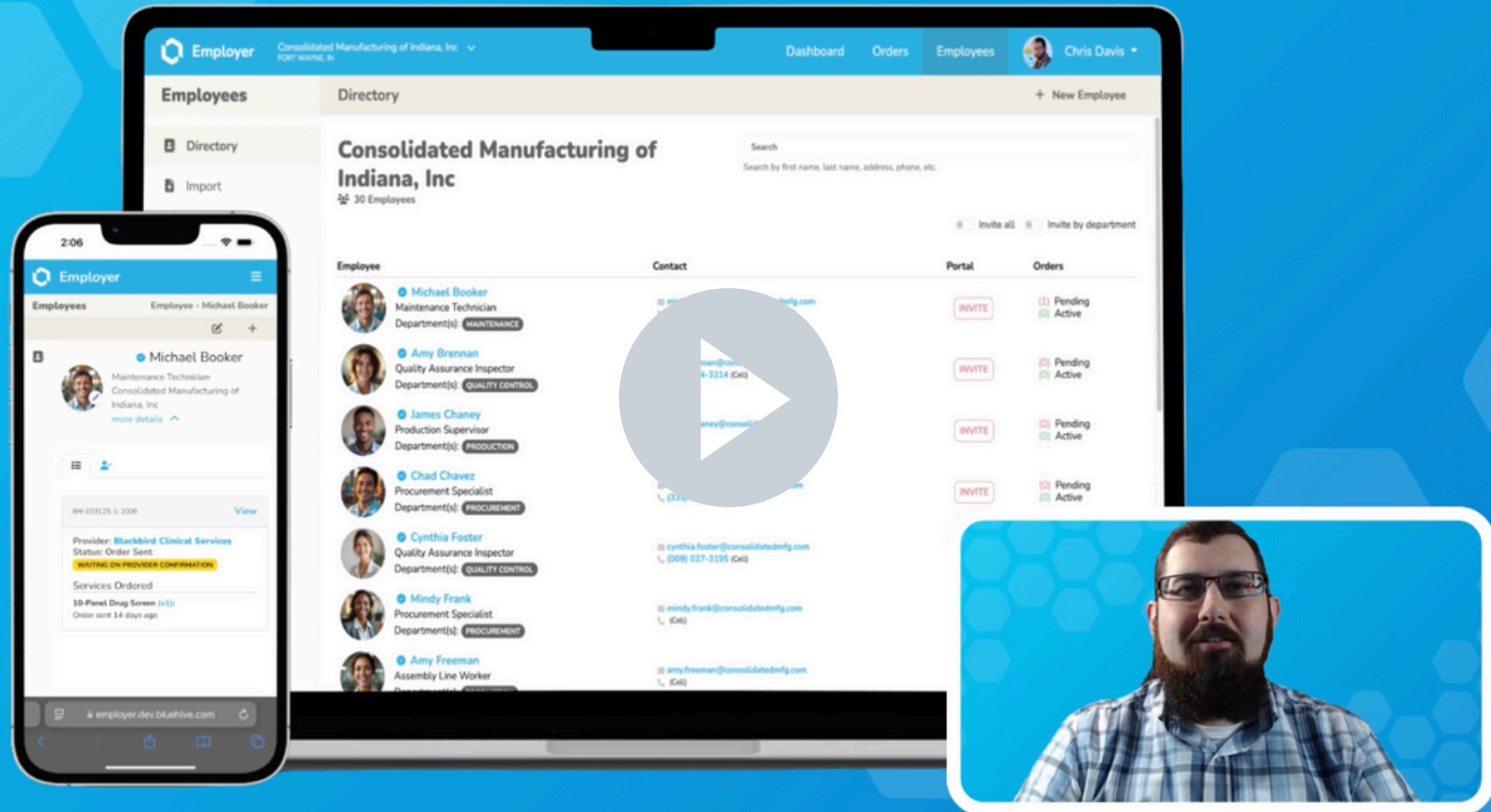
**Read more** →

**Chris Davis**
*Content Developer*

Press Play: See How Easy It Is To Schedule Drug Screens!

# Stay Ahead of Compliance
# Blueprints for Better Workplaces

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**industry insights**

Compliance Checklist:
What HR Leaders Need to Know About OSHA in 2025

## 2025 OSHA Compliance Checklist

Make sure that you're prepared for 2025 OSHA compliance changes and reporting requirements! This whitepaper includes a printable checklist that you can use to ensure that you're ready for whatever the new year may bring!

**Read more →**

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**industry insights**

Your 2025 Compliance & Workplace Companion
Stay ahead of compliance, boost morale, and plan smarter all year!

## 2025 HR & Compliance Calendar

Check out our 2025 calendar! It's filled with key HR deadlines, compliance dates, and holidays to keep you on track, plus entertaining bee comics every month to add some light-hearted fun to your routine.

**Read more →**

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**industry insights**

HR Heroes in Action:
Keeping First Responders Safe and Compliant

## First Responder Health and Compliance

Taking care of the heroes on the frontlines is a crucial part of the HR Professional's job. Learn how BlueHive can help relieve some administrative burden, and the steps we've taken to assist you during times of crisis!

**Read more →**

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**industry insights**

HR Essentials:
Streamlining Hiring and Placement for Staffing Agencies

## Best Practices for Staffing Agencies

Do you deal with finding and placing talent? Check out our whitepaper which includes information and best practices to keep your talent compliant and resilient.

**Read more →**

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**industry insights**

Compliance in the Heartland
Occupational Health Solutions for Northeast Indiana's Growing Workforce

## Occupational Health in Northeast Indiana

Read about how HR teams in Northeast Indiana can overcome some of the growing pains that are being experienced by industries that have made their home in the heartland, such as aerospace/defense, agriculture, and e-commerce/distribution.

**Read more →**

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**industry insights**

Medical Clearances for Healthcare Workers:
What HR Professionals in Critical Access Hospitals Need to Know

## HR Challenges in Critical Access Hospitals

Are you an HR professional in a critical access hospital navigating the challenges of rural, resource-limited settings? This whitepaper will help you discover best practices for maintaining a compliant and prepared workforce.

**Read more →**

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**industry insights**

Hospitality Help:
Ensuring Compliance During Rapid Onboarding and High Turnover

## Compliance in Rapid Onboarding & High Turnover

Dealing with rapid onboarding brought on by rapid turnover in your industry? See how BlueHive can help your team as you strive for compliance excellence, even under challenging circumstances!

**Read more →**

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**industry insights**

HR Essentials:
Streamlining Workforce Compliance in Oil and Gas

## Simplifying Compliance in Oil & Gas

The oil and gas industry features a diverse workforce with local and remote workers. This paper discusses how BlueHive can help ensure that your workers remain healthy and compliant, no matter how challenging their location.

**Read more →**

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For even more compliance and industry insights, visit **our blog** →

# May 2025

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|---|---|---|---|---|---|---|
| Take care of your team's well-being— **$20 off** stress tests this month. <br><br> May is Mental Health Awareness Month! | | | | 1 ⚠️ | 2 | 3 |
| 4 <br> **Star Wars Day** | 5 <br> **Cinco de Mayo** | 6 | 7 | 8 <br> World Red Cross Day <br> **NIHRA** <br> How to Create Your Organization's Succession Plan | 9 | 10 |
| 11 | 12 <br> **International Nurses Day** | 13 | 14 <br> **NIHRA** <br> Pre-Conference Networking Event | 15 <br> **NIHRA** <br> 19th Annual NIHRA Conference - The Evolution of HR | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 <br> **NIHRA** <br> ADA, FMLA, and PWFA | 23 | 24 |
| 25 | 26 <br> **Memorial Day (Federal Holiday)** | 27 | 28 <br> **National Senior Health and Fitness Day** | 29 | 30 <br> **bluehive** <br> **Special Event** <br> Check out bluehive.com/events to learn more! | 31 ❗ |

## Compliance and Work Observances

⚠️ **May 1, 2025 (Thursday):**
- Start of Mental Health Awareness Month - Emphasize wellness initiatives in the workplace.
- Reminder to post Q1 401(k) plan notices or benefit statements.
- OSHA Form 300A can be taken down.

📋 **May 15, 2025 (Thursday):**
- Deadline for filing Form 990 (Return of Organization Exempt from Income Tax) for non-profits operating on the calendar year.

❗ **May 31, 2025 (Saturday):**
- Deadline to complete workplace safety audits and ensure OSHA logs are updated for Q2.

## NOTES

# June 2025

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|---|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 National Forklift Safety Day | 11 | 12 | 13 | 14 Flag Day |
| 15 | 16 | 17 | 18 | 19 Juneteenth | 20 First Day of Summer | 21 |
| 22 | 23 | 24 | 25 | 26 SHRM Annual Conference & Expo Start Date | 27 Industrial Workers of the World Day | 28 |
| 29 | 30 | | | | | |

June is National Safety Month

June is Pride Month

Keep your team compliant—**Save 15%** on OSHA annual exams!

## Compliance and Work Observances

**June 15, 2025 (Sunday):**
- Q2 Payments: Self-employed individuals and small business owners must file Form 1040-ES for income earned April 1–May 31.
- Foreign Filers: U.S. citizens abroad and certain foreign entities may also have tax or estimated payment deadlines, unless extended.

**June 30, 2025 (Monday):**
- EEO-1 Reporting (if applicable): Confirm submission if required for employers with over 100 employees or federal contractors.

## NOTES

Dealing with turnover and rapid onboarding? Click here to see how BlueHive can help with that!

# Your All-in-One Platform for
# Simplified Occupational Health

BlueHive is a technology-driven platform designed to simplify occupational health management for employers, employees, and healthcare providers. We connect organizations with over 18,000 healthcare providers nationwide, offering services like drug screenings, physical exams, and wellness assessments, while reducing the administrative load that often comes with health compliance.

## Order Creation
Manage various services, set limits, and create recurring orders for physicals, labs, vaccines, and more.

## Simplified Invoicing
Easily access your balances and invoices, with the option to make immediate credit card payments.
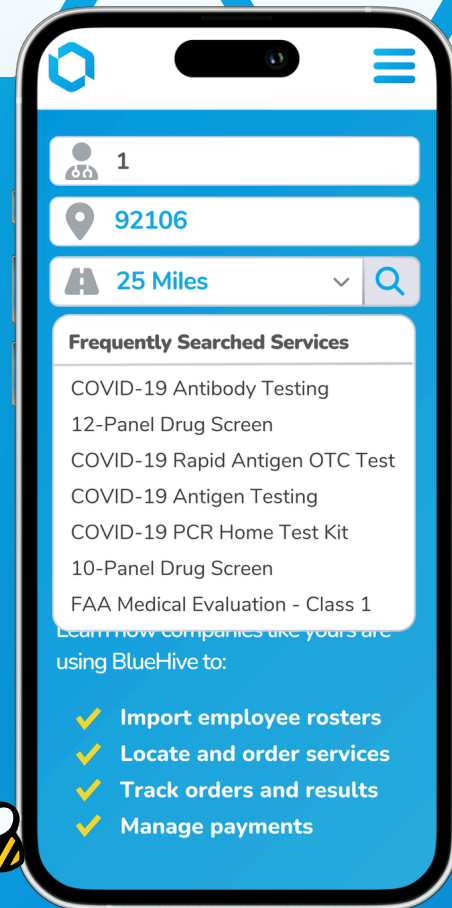
## Service Management
Auto-accept referrals, utilize discounted fee schedules, maintain service inventory, and more.
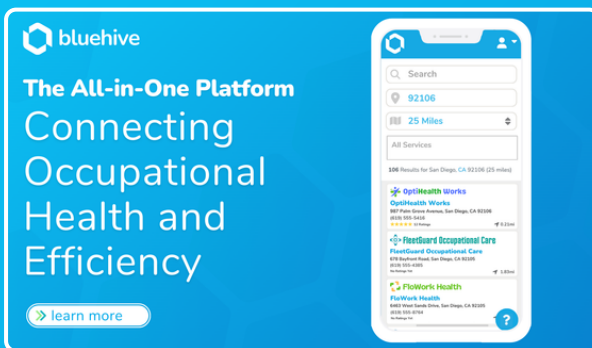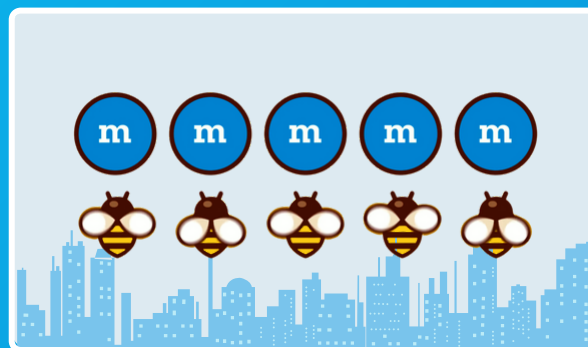
## Provider Directory
Access a 18,000+ provider directory, where information, appointments, and pricing are efficiently handled.

**1**

**92106**

**25 Miles**

**Frequently Searched Services**

COVID-19 Antibody Testing
12-Panel Drug Screen
COVID-19 Rapid Antigen OTC Test
COVID-19 Antigen Testing
COVID-19 PCR Home Test Kit
10-Panel Drug Screen
FAA Medical Evaluation - Class 1

Learn how companies like yours are using BlueHive to:

✓ Import employee rosters
✓ Locate and order services
✓ Track orders and results
✓ Manage payments

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## Get to Know BlueHive Better: Watch Our Featured Videos

**bluehive**

The All-in-One Platform
Connecting Occupational Health and Efficiency

» learn more

### BlueHive: An Introduction

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### The BlueHive Story

**bluehive**

Effortless HR Solutions:
Occupational Health Service Sourcing in 3 Simple Steps

» learn more

### Service Sourcing in 3 Simple Steps

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(260) 217-5328          contact@bluehive.com          bluehive.com

From Challenge to Solution: Valerie McKain Discusses BlueHive's Role in MIE's Onboard...

Share

VALERIE **MCKAIN**
HR Director
Medical Informatics Engineering

Watch on ▶ YouTube

> BlueHive has exceeded our expectations in every aspect. The combination of exceptional customer service, ease of use, and flexibility has made it an invaluable tool in our HR toolkit.

# Find out more about BlueHive:

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linkedin

medium